

**Sauk Valley Community College
August 31, 2020**

Action Item 5.6

Topic: **Memorandum of Understanding between the Sauk Valley Community College Adjunct Faculty Association, IEA-NEA and the Sauk Valley Community College District #506 Board of Trustees**

Mission: **Sauk Valley Community College is dedicated to teaching and scholarship while engaging the community in lifelong learning, public service, and economic development.**

Presented by: **Dr. David Hellmich, Dr. Jon Mandrell, and Dr. Lori Cortez**

Presentation:

The attached Memorandum of Understanding between the Sauk Valley Community College Adjunct Faculty Association, IEA-NEA and the Sauk Valley Community College District #506 Board of Trustees provides for a 3% salary increase for FY21.

Recommendation:

The administration recommends the Board approve as presented the Memorandum of Understanding between the Sauk Valley Community College Adjunct Faculty Association, IEA-NEA and the Sauk Valley Community College District #506 Board of Trustees.

**Memorandum of Understanding between the
Sauk Valley Community College Adjunct Faculty Association, IEA-NEA and the
Sauk Valley Community College District #506 Board of Trustees**

This Memorandum of Understanding (“MOU”) is entered into on August 31, 2020, between the Sauk Valley Community College Adjunct Faculty Association (the “Association”) and the Sauk Valley Community College District #506 Board of Trustees (the “Board”), collectively referenced as the “Parties” herein.

The parties agree to extend the current collective bargaining agreement for a period of one additional year. All language provisions of the contract will remain unchanged until a successor agreement is negotiated and ratified by the parties. The parties also agree to a three percent (3%) increase in compensation for the 2020-2021 academic year, reflected in the provisions of Article 7.1.1 and 7.1.2 of the collective bargaining agreement as follows:

7.1.1 Faculty who teach only non-transferable or developmental courses will have an appropriate Associate’s or Bachelor’s degree in the field and/or a combination of relevant education, training or tested experience. Compensation is determined at \$803 per class load hour.

7.1.2 Faculty who teach for-credit general education or transfer courses will have a Master’s degree or Doctorate in the teaching discipline or related fields or a Master’s degree or Doctorate in an unrelated discipline plus 18 graduate credit hours in the teaching discipline. Compensation is determined at \$920 per class load hour.

Once ratified by the Association and the Board, these terms will be incorporated into the collective bargaining agreement as a memorandum of understanding which will expire on July 31, 2021.

SVCC AFA, IEA-NEA:

SVCC District #504 Board of Trustees:

SVCC AFA

President

Date: _____

Date: _____